

MEMO

Subject Management Decisions of SLT MSPL

To All Employees

From Chief Executive Officer

Ref

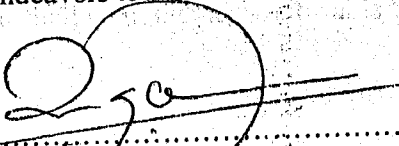
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Date 10/08/2011

The SLT MSPL Management is pleased to inform that the following decisions have been made and shall be implemented towards Sri Lanka Telecom Manpower Solutions' employees.

1. A salary increment of 10% of the gross salary will be granted for Sri Lanka Telecom Manpower Solutions' employees with effect from 01 August 2011.
2. For those who work on week end holidays, the OT rate paid, shall be double of that of the salary rate paid per normal hour with effect from 01 August 2011.
3. With effect from 01 September 2011 all Transport Assistants'/Drivers' working hours per day shall be limited to 9 hrs including the lunch hour where it will be from 8.30 am to 5.30pm on weekdays.
4. All employees shall be entitled for 7 days casual leave and 14 days annual leave with effect from 01 September 2011.

The management of SLT MSPL appreciates the contribution made by all of you during the past. We hope that you would contribute towards the progression of the SLT Group in its future endeavors too.


Ranjith G Rubasinghe
CEO - SLT MSPL

